

THE EXTRAORDINARY LEADER



DESCRIPTION

The Extraordinary Leader workshop presents a proven framework for helping individuals make a profound difference in their organisation's results, and in their own performance and development.

FORMAT

A one-day, interactive, instructor-led, leadership learning, assessing, and planning experience OR as Virtual Training (Individual or Group Options).

TARGET GROUP

Applicable for leaders at all levels of an organisation from senior executives to first-line supervisors. May be delivered to executive or management teams, cross-functional work teams, or to individuals gathered from different parts of an organisation.

PROGRAM TOPICS

- Making a Difference
- Profound Strengths and Fatal Flaws
- Leadership Competencies
- Building on Your Strengths
- Leadership Cross-Training
- Peer Coaching

CUSTOMISATION

The development process, materials, and/or 360-degree assessment can easily be aligned or customised to meet two types of organisational needs:

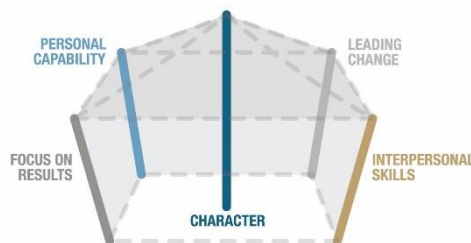
- i. To map to an organisation's existing competency model; and/or
- ii. To provide flexible delivery options, including individualised coaching, etc.

BENEFITS

- Understand the significant on-the-job performance differences between "good" and "extraordinary" leaders.
- Learn about the 19 leadership competencies that differentiate extraordinary leaders.
- Discover why enhancing existing leadership strengths is the most successful way to become an extraordinary leader.
- Receive and interpret an individual 360 leadership feedback report and discuss how to use it in a positive way.
- Use Zenger Folkman's unique leadership cross-training approach to construct a customised Individual Development Plan.



The Leadership Tent



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