

LEADERSHIP LEVERS: BUILDING CRITICAL STRENGTHS



DESCRIPTION

The **Leadership Levers** workshop will help you answer two fundamental questions:

- Which leadership behaviours will help me contribute most to my organisation?
- How can I leverage these behaviours to help me stand out and advance my career?

This alignment between individual and organisational needs will help you make the most of your current role and achieve extraordinary results throughout your career.

FORMAT

This is a one-day, instructor-led learning and planning experience. Learning is enhanced by video cases, examples, and interactive group exercises.

TARGET GROUP

This workshop is ideal for all employees, from leaders at the top of the organization to individual contributors. It establishes a common leadership vocabulary and identifies positive leadership behaviours.

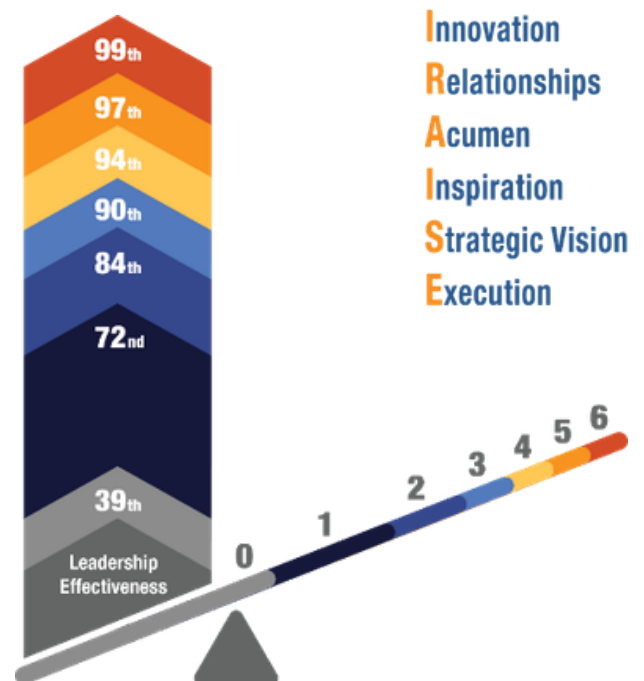
PROGRAM TOPICS

- Leaders and Leadership Development
- The CPO Model
- The Six Leadership Levers
- Selecting a Leadership Lever
- Building Strengths

BENEFITS

By the end of the workshop, you will:

- Analyse your Leadership Levers self-assessment report.
- Know what your passions are and where to focus your efforts.
- Understand why developing strengths is important.
- Know how to maximize your contribution by aligning your efforts with what the organisation needs from you.
- Connect the needs of your organisation with what you're good at and what energises you.
- Create a development plan focused on developing one of the Leadership Levers into a profound strength.
- Use Zenger Folkman's unique cross-training approach to increase your leadership strengths.



Data gathered over 2 decades from over a million respondents show that the top 10% of all leaders are highly competent in at least three of the 6 differentiating competencies, or *Leadership Levers*.