



Management Leadership **FUNDAMENTALS** Program

Designed to equip managers at all levels with the essential skills needed to lead effectively in today's dynamic business environment.



BETTER MANAGEMENT LEADERS = BETTER RESULTS

Management Leadership FUNDAMENTALS Program

Open Program Schedule for 2026

Workshop:	Duration:	Topics Covered:	Open Program Dates:
<p>Effective Management Leadership Levers</p> <p>Effective leadership skills in management are critical because they empower managers to inspire teams, drive innovation, and achieve organisational goals. Strong leadership combines communication, empathy, and decision-making, ensuring that employees remain motivated, engaged, and aligned with the company's vision.</p> <p>1  </p>	2 Days	Understanding the Concept of Management Leadership, Evolution towards Effective Management Leadership, Importance of Self-Awareness, and Managing Self & Leadership Levers	13 & 14 May 2026
<p>Effective Planning Practices</p> <p>Planning skills are the backbone of effective management because they provide direction, reduce uncertainty, and ensure resources are used efficiently to achieve organisational goals. Managers who plan well can anticipate challenges, coordinate teams, and make better decisions.</p> <p>2 </p>	2 Days	System's Approach to Planning Work, Forecasting, Developing Strategies, Developing Policies & Procedures, Developing Objectives, Tasking, Scheduling & Budgeting	24 & 25 June 2026
<p>Effective Organising Practices</p> <p>Organising skills bring structure to work, ensure efficient use of resources, and enable managers to delegate, coordinate, and control effectively. Without strong organising abilities, even well-planned strategies can fail due to confusion, duplication, or poor execution.</p> <p>3 </p>	2 Days	System's Approach to Organising Work, Grouping Work, Work Process Improvement, Delegating & Developing Relationships	15 & 16 July 2026
<p>Effective Leading Practices</p> <p>Leading skills enable managers to inspire, motivate, and guide their teams toward achieving organisational goals. Effective leadership goes beyond authority—it involves communication, empathy, and decision-making that foster trust, innovation, and high performance.</p> <p>4 </p>	2 Days	System's Approach to Leading Work, Motivating, Communicating, Decision-Making, Selecting People & Developing People	12 & 13 August 2026
<p>Effective Controlling Practices</p> <p>Controlling skills in management are vital because they ensure that organisational activities stay on track, goals are met, and resources are used effectively. Without control, even the best plans, structures, and leadership efforts can drift off course.</p> <p>5 </p>	2 Days	System's Approach to Controlling Work, Developing Standards, Measuring Performance, Evaluating Performance & Correcting Performance	9 & 10 September 2026
<p>ThinkingWorks: Problem-Solving & Decision-Making</p> <p>Problem-solving and decision-making skills enable leaders to tackle challenges, make sound choices, and keep organisations moving toward their goals. These two skills are deeply interconnected—problem-solving identifies and analyses issues, while decision-making selects the best course of action.</p> <p>6 </p>	2 Days	Systemic Approach to Thinking, Different Thinking Styles, Importance of a Critical Thinking Mindset, Prioritising Issues, Finding Direct and Root Causes, Create a Solution/Make a Choice & Evaluating and Mitigating Risks	14 & 15 October 2026
<p>Leader as Coach</p> <p>Coaching skills in management are essential because they help managers develop their employees' potential, build stronger teams, and create a culture of continuous learning and improvement. Unlike traditional supervision, coaching focuses on guidance, support, and empowerment rather than control.</p> <p>7 </p>	2 Days	A Business Case for Coaching, Coaching Relationships, The Coaching Conversation, Providing Helpful Feedback, Developing Yourself as a Coach & The Coach's Toolkit	11 & 12 November 2026

NOTE: The complete program or individual workshops can also be presented as in-company workshops, customised to your environment and/or management level.

Management Leadership **FUNDAMENTALS** Program

Enrolment Options:

Book for any **ONE of the 2-day workshops**
@ R6900 (Excl. VAT) per Person

OR

Book for **MORE THAN ONE of the 2-day workshops**
and receive a 10% discount

OR

Book the **COMPLETE 14-day program**
@ discounted total of R39 900 (Excl. VAT) per Person
AND receive free virtual coaching support additionally for the 7 months



"I found the content of the material and the expertise of the trainers to be of the highest quality and rate our level of satisfaction as excellent. No doubt that the knowledge gained has contributed significantly to the ongoing success of our business. "

Managing Director at Freitan SA (Global Freight)

"Big Difference - positive attitude towards his co-workers. Manages his daily work and people better. Communication skills a major change!"

Direct Line Manager of Participant from Sibanye Stillwater (Mining)

BETTER MANAGEMENT LEADERS = BETTER RESULTS



Capacitating organisations to realise their full potential

www.grow2n.co.za | info@grow2n.co.za | 0861 102 182

Strategic partner & provider of:

