



A systems approach to the Management Work of Planning, Organising, Leading & Controlling

BETTER MANAGERS = BETTER RESULTS

LOUIS ALLEN'S POLC FOR MANAGERS



BENEFITS

- Speaking a common management language by applying a systems approach to management work
- Increased self-awareness and EQ in relation to effective management leadership behaviours
- Increased understanding of all the planning, organising, leading and controlling concepts, principles, tools & tips necessary to enable others to work together towards a common goal
- Practical application

DESCRIPTION

Louis Allen's POLC for Managers Program provides an in-depth understanding of the role of the management leader and how to adopt a systems approach to the Management Work of Planning, Organising, Leading, and Controlling. A key focus is placed on creating understanding of the critical Management Principles that forms the foundation for effective management leadership behaviours. In addition, it provides the tools to effectively manage their teams' performance, and how to apply the knowledge within their respective working environments.

FORMAT

Louis Allen's POLC for Managers Program is a 3-day interactive, instructor-led, learning experience, followed by a 12-week on-the-job project assignment with coaching support and assessment.

TARGET GROUP

This program is intended for middle managers and/or frontline leaders earmarked for management positions.

PROGRAM TOPICS

- Self-Awareness, EQ & My Role as an Effective Management Leader
- The Allen Management System™
- Key POLC Concepts, Principles, Tools & Tips
- Applying POLC in a Proactive Planning Process
- Applying POLC in a Reactive Problem-Solving Solution Development & Action Planning Process
- Effective Performance Management

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TIMELESS MANAGEMENT LEADERSHIP PRINCIPLES & PRACTICES